



Minimum qualifications to become a UC Davis Police Officer

- Must be 21 years old or older and a U.S. citizen.
- Must be a high school graduate or possess a GED (score of 40 or higher on individual sub-tests and a total score of 225 or higher) or attainment of a 2-year or 4-year degree from an accredited college or university.
- Must possess a current California POST Basic Certificate issued by the Commission on Peace Officers' Standards and Training or possess a POST Academy Certificate.
- Must possess a Class C California Driver's License.
- Proficiency in the use of a variety of weapons, i.e. pepperspray, baton, handgun, shotgun.
- Knowledge of Police operating rules and regulations.
- Knowledge of pertinent case law.
- Skill to safely handle an automobile in high speed and emergency situations.
- Experience in the exercise of defensive tactics.

Officer Pay Scale

Step	Hourly
1.0	\$28.99
1.5	\$29.68
2.0	\$30.39
2.5	\$31.13
3.0	\$31.86
3.5	\$32.63
4.0	\$33.40
4.5	\$34.23
5.0	\$35.03
5.5	\$36.43

California Commission on Peace Officer Standards and Training

<https://post.ca.gov/overview-selection-standards.aspx>



Police Officer training Matrix

A police officer must complete various perishable skills training every 24 months as identified by the California Commission on Peace Officer Standards and Training (POST). Complete information as to the requirements can be found online at <https://post.ca.gov/perishable-skills-program.aspx>

The UC Davis Police Department makes every effort to ensure our police officers receive the highest level of training possible. Beyond the POST requirements the UC Davis Police Department offers its members the following training/education:

- UC Davis PEACE Training <http://ccc.ucdavis.edu/peacestaff.html>
- CMF Small Group Leadership training for all Field Training Officers, Sergeants, Lieutenants and Chief
- Soft Hands Training <http://www.cdt-training.com/>
- Continuing Professional Training <https://www.post.ca.gov/commission-procedure-d-2-continuing-professional-training-and-perishable-skills.aspx>
- Annual Firearms training and qualification
- First Aid/CPR
- Safe Driving
- Active Shooter
- Daily policy training bulletins

Based on feedback from the first police/student forum in early 2015, the police department is collaborating with students, faculty and staff to develop a 24 month continuing education program solely focused on cultural competency consistent with the community policing philosophy. Unlike traditional police training models, this training will be developed and presented by the UC Davis community. Check back routinely to see updates.